

July 10, 2017

Ms. Susan Culbertson, C.P.A.  
Controllers, Etc.  
1706 Westover Avenue  
Roanoke, Virginia 24015

Dear Ms. Culbertson:

We are writing to express our sincerest appreciation for the work you did for our company (s) the past three (3) months. You did an exemplary job and for this we are most thankful.

We were faced with a herculean task of keeping our financial department up and running due to the sudden departure of our corporate controller. Not only did you bring to the table accounting skills necessary for the task but your personality and attitude permeated the entire organization and was a key ingredient in keeping the ship righted and on course. Additionally your help in the orientation of our new corporate controller made the transition very seamless.

Again, thank you for coming to our rescue. Our entire organization joins in saying that we enjoyed working with you and making your acquaintance.

With kindest personal regards.

Yours truly,  
Salem Stone Corporation



M.J. O'Brien, Jr.  
President & CEO